

ENVIRONMENTAL POLICY

- All present and future operations of Express Engineering will, as a minimum, comply with relevant environmental legislation and standards to prevent pollution.
- We will strive to develop manufacturing processes with minimum environmental impact, particularly the disposal and recycling of "swarf"/waste metals and machine oils.
- We will reduce the amount of waste we create: we will minimise our use of materials, use materials longer where practicable and always investigate recycling opportunities for used materials.
- We will educate, train and motivate our employees to carry out their tasks in an environmentally responsible manner.
- An important long-term aim in our business development is, where appropriate, to protect the environment during the whole of our products' life cycle, including design, manufacture, use and disposal. We will do this by limiting negative environmental impacts as far as practicable, and by increasingly working with our customers in their product life cycle to maximise the recyclability of components at the end of their product life.
- We will periodically conduct environmental audits in order to continually improve our environmental performance and perform environmental assessments when a process is changed.
- The Managing Director and his team will have the responsibility for the environmental impact of the company's operations and the continual development of the company's commitment to protect the environment.

Objectives and targets form a key part of Express Engineering's Environmental Management System; they are reviewed for suitability along with this Environmental Policy at Environmental Management Review meetings, which are held at least annually.

- We will invite opinions and feedback on our methods and goals from inside and outside the company. Copies of the policy will be available to the public on request.

Signature  _____

Title MANAGING DIRECTOR

Date 4/8/08